







## QUALITY, ENVIRONMENT AND SOCIAL RESPONSABILITY POLICY

SPANISH KITS COMPANY strongly believes that its activities should be guided by the principle of sustainable development, understood as "meeting the needs of the present generation without compromising the ability of future generations to meet their own needs" in order to achieve a balance between Economic development, social development and protection of the environment.

This principle, together with our commitment to quality, both product and service, leads SPANISH KITS COMPANY to establish an Integrated Management Policy and System to ensure compliance with the requirements established by ISO 9001, ISO 14001, No. 1221/2009 (EMAS), SA 8000 and to respect the international instruments, that fulfill the purpose of the organization and serve as a frame of reference to establish and review established objectives, and to ensure that our actions and services comply with legal requirements applicable and with other requirements that SPANISH KIT subscribes voluntarily.

Our commitment to stakeholders on quality, environment, risk prevention and social and ethical responsibility with our staff, customers, suppliers and society, leads us to establish the following principles:

-  Attitude of listening and identification of the needs of the customer, coupled with the improvement of the quality of the product and the service in order to achieve customer satisfaction in the most efficient way.
-  Continuous improvement, as a fundamental principle of action, on the basis of prevention, rather than correction.
-  The sustainable use of natural resources, reducing as much as possible the consumption of raw materials, as well as the use of products more respectful of the environment. Minimize the generation of waste and carry out the management of these trying to recover and recycle versus eliminate whenever possible, preventing pollution.
-  The organization includes environmental and social criteria in the design of its products and the planning of its activities. These criteria are taken into account in the selection and evaluation of suppliers and contractors, in order to work with suppliers / subcontractors, which demonstrate their commitment to social responsibility and to comply with the requirements of SA 8000.
-  Promote transparent and effective internal and external communication on the commitments made to maintain an environmentally and socially responsible management.
-  Maintain a healthy working environment based on participation, communication, mutual respect and non-discrimination for any reason. Ensure compliance with all workers' labor rights. Provide a safe and healthy working environment, through the active compliance of all the regulations on occupational health and safety.

The SPANISH KITS COMPANY Management, through the dissemination of this Policy and its periodic review, undertakes to ensure compliance with all the principles contemplated therein.

The Management System of SPANISH KITS COMPANY has the full support of the Management, who provides the human and material resources necessary for its implementation and maintenance. For this, it counts with the collaboration of all the people who work in SPANISH KITS COMPANY, so that the company is always directed in its activity to the continuous improvement.

The Policy of SPANISH KITS COMPANY is published in our website and is available to all the public who wants to know it.

*In San Fernando de Henares, December 2,2016*



José Ramón Saiz de Soto  
Chief Executive Officer